

EMPLOYER & BUSINESS PARTNERSHIP BENEFITS

ABOUT US

The Perry County Board of DD and vocational service providers assist job seekers throughout every step of the process so each person can develop the necessary skills to become a valued employee.

Our agency is committed to the success of each person we support. We believe community employment for people with developmental disabilities promotes abilities and benefits our community.

Along with support and funding, PCBDD helps find solutions to potential barriers such as the job application process, transportation, accessibility, and accommodations to help people work in the community.

When businesses hire people with developmental disabilities, they gain dependable, engaged, highly motivated and productive employees who are capable in a wide range of jobs.



HIRING PEOPLE WITH DEVELOPMENTAL DISABILITIES CREATES OPPORTUNITIES FOR:

Community Without Barriers
Lower Turnover
Reduced Recruiting Costs
Fewer Absences
Good Performance
Increased Productivity
Workplace Safety
Positive Diversity Impact
Customer Outreach

BUILD A CULTURE OF INCLUSION

Diverse talent strengthens innovation and engagement and encourages new talent to join your team. The inclusion of employees with developmental disabilities is an important element of an engaged workforce.

Building a culture of inclusion

Everyone deserves to be part of our community. Being part of the workforce is a huge part of becoming part of the local and global community. Working allows people to find friends, go shopping, and have fun. We work with several organizations and providers to help pair work with people who have developmental disabilities.



TAX INCENTIVES

The Work Opportunity Tax Credit allows employers to earn tax credit.



RELIABILITY & PRODUCTIVITY

Workers with developmental disabilities:

- Rated higher with less sick days and lower absenteeism.
- Arrive to work on time
- Rated average or better on job performance.

PCBDD's Employment Navigator and Service and Support Administrators use a team approach when assisting the job seeker to explore career pathways.

During this process, the team works on finding the right fit and skills needed, completing applications, and training. They also assist with the interview and job offer phases.

PCBDD works in collaboration with Opportunities for Ohioans with Disabilities (OOD) in obtaining Employment and Training Services, including a Job Coach.

The Job Coach works side by side with the person at the business for up to three (3) weeks or as needed. Our team is available to assist businesses with questions down the road.

EMPLOYMENT AND TRAINING SUPPORTS



- Career Assessment
- Career Exploration
- Job Coaching
- Job Readiness Training
- Job Seeking Skills Training
- Job Retention
- Job Development
- Customized Employment
- Work Adjustment
- Situational Assessment
- Benefits Analysis

To learn more about Community Employment partnership opportunities, contact Employment Navigator, Kate Presley, by calling 740-605-9550.