

**THE PERRY COUNTY BOARD OF DD
BOARD MEETING MINUTES
August 13, 2018
499 N. State Street, New Lexington, Ohio 43764**

I. President Justin Gall called the meeting to order at 5:32 p.m.

II. ROLL CALL:	PRESENT	ABSENT	EXCUSED	UNEXCUSED
Theresa Moore	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Rachel Barnhart	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Justin Gall	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Lindsay Wilson	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Shirley Thompson	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ken Yuchasz	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Sally Francis	<u> </u>	<u> X </u>	<u> X </u>	<u> </u>

Others present at meeting: Jessica Stroup, Ron Spung, David Couch, Caley Boyden, Morgan Deavers and Chrissy Berkheimer.

III. REVIEW AND APPROVAL OF MINUTES:

Res. 2018-08-01

Ken Yuchasz moved to approve the minutes of the July 9, 2018 PCBDD Regular Board Meeting, as presented. Lindsay Wilson seconded the motion.

Discussion: None

Motion passed

IV. BOARD REPORTS:

A. SUPERINTENDENT'S REPORT – David Couch – *Verbal Report*

David began his report discussing the attached MUI reports. He stated he was just sharing information so the Board was aware we are getting better at tracking MUI's and how we handle them. Rachel Barnhart asked if the numbers were all the people we serve and David stated that yes the numbers represent all the people we serve in the county. Theresa Moore questioned the sexual abuse claim. She asked David if he knew anything about it, those things worry her. David stated the only thing he could say about the incident was that it was "alleged". He went on to say many factors go into a sexual abuse MUI; it could be someone in a relationship for example. Jessica shared that she would be sending out an email to all the Board Members to let them know that on September 14, 2018, we will be holding our In-Service day and MUI training is on the agenda. She shared with the Board that she will give them the exact time of the training as soon as she receives it. Jessica also welcomed the Board to attend any or all of the In-Service. Ken Yuchasz shared a story with the Board. He overheard someone talking about an individual that wanted to go outside and a provider would not allow him/her. It ended up getting violent, as the individual had to go to the Emergency Department where the provider wanted the individual admitted. Ken questioned without knowing the entire story, would that be considered a restraint? David stated that in his opinion Ken should call the MUI hotline and report it. Even though it might not be a restraint, the hotline can make sure that the incident was reported and if the stories are similar or different. David discussed the new building and the move. He shared with the Board that furniture will be purchased for some staff. Theresa questioned if we were leaving many things behind and David stated that as of now it would be the two particians and the desks in the front reception area. Lindsay stated that since the furniture will be new that we should not skimp on the moving company so our new furniture remains undamaged. David asked the Board if the October and November meetings should be held at 345 or at the Community Connections Center on Senior Center Drive. It was agreed that the Community Connections Center would be used and a motion would be put on the agenda next month to move the last two meetings of 2018. Rachel, Theresa and Lindsay all stated they wanted to see the building and thought using it sounded like a great idea. David shared we are in the process of stocking the building and doing some modifications to it. David discussed with the In-Home respite some case managers were hired but it is still a work in progress. Attached to the Board packet was a report about Medicaid. It shares Ohio's efforts to integrate the DD system and shows were Perry County falls. David shared with the Board that there is a motion on the agenda to revise the Table of Organization to add an SSA position. Adding one position as transitional allows the hiring of three people so they can be trained together to fill the two vacated positions, while having the third in place for changes coming in 2019. Discussion shifted to ALA facilitators and the use of intermittent positions to fill open roles. In addition, an intermittent position will be used to support people connecting to ALA and other community supports. Lastly, David shared with the Board that the PCBDD was awarded "The Spirit Award" from The Partnership for Excellence. Jessica will be traveling to Columbus on September 11, 2018 to accept the award on behalf of the Perry County Board of DD. David stated he chose Jessica to accept the award due to all the hard work she has put forth.

B. NON-VOCATIONAL AND CHILDREN SERVICES DIRECTOR'S REPORT – CINDY AIELLO

Cindy's report was included in the packet. No discussion on Cindy's report.

C. SSA DIRECTOR'S REPORT – RON SPUNG

Ron's report was included in the packet. Lindsay stated she was sad to see Lora Harvey resign. She did not know her until the Perry County Fair when they worked together but saw the passion she had for people. David shared that Lora will be working with Pioneering Possibilities in the future.

D. HUMAN RESOURCES MANAGER – JESSICA STROUP

Nothing to report this month

E. ALA MANAGER'S REPORT – SHELLY LACKEY

Shelly's report was included in the packet. Lindsay stated she was concerned with the number of people and how much of Bryan's time they take up. David stated that at the end of 2018 we would like to add another Behavior Support staff member. David stated that this would be added to an upcoming agenda so they could possibly start in 2019.

F. BUSINESS MANAGER'S REPORT – CALEY BOYDEN – *Verbal Report*

1. Financial Statement

Caley shared she wanted to point out a few items in her report to the Board. First, she directed the Board's attention to the "other" column. She stated that the increase in that column was from the break-in we suffered in July and the refund from the audit was a one-time payment. Ken questioned if our real estate taxes increased. Caley stated that they increased by roughly 83%. She called and spoke with Drew Cannon. Theresa questioned if we could fight it and David said the cost to try to fight it would not be worth it and we did not want things to get political. Lindsay questioned the "activities" column. David stated that we are still doing Cougar basketball. Caley thinks we are in great shape for the end of the year and estimates our carry-over will be between 1.5-1.8 million.

2. Expenditures

Ken questioned the bonus for Kendra Warthman. David shared with the Board that Kendra has not had a pay increase in years and in her contract, it states if there is money left that she is eligible for a bonus. Shirley Thompson questioned the fence reimbursement in FCFC. Caley stated that came out of the FCFC fund and no money came from the Board.

V. REVIEW AND APPROVAL OF EXPENDITURES:

Res. 2018-08-02

Theresa Moore moved to approve expenditures, as presented. Rachel Barnhart seconded the motion.

Discussion: None

Motion passed

VI. OLD BUSINESS: None

VII. NEW BUSINESS:

Res. 2018-08-03

Rachel Barnhart moved to approve the motion to authorize the Superintendent to sign the agreement between Perry County Board of Developmental Disabilities and Perry County Transit for transportation services when/if received, provided the agreement contains no significant changes from previous year's agreements. Ken Yuchasz seconded the motion.

Discussion: David stated that the new agreement would be only for people NOT receiving Medicaid services so it is going to decrease significantly.

Motion passed

Res. 2018-08-04

Theresa Moore moved to approve the motion to approve the agreement with Kelly Architectural Services, Inc. for \$24,000 plus expenses for architectural services for the construction of the facilities on Senior Center Drive in New Lexington, as presented. Lindsay Wilson seconded motion.

Discussion: David wanted the Board to see the comparison from 2015.

Motion passed

Res. 2018-08-05

Ken Yuchasz moved to approve the motion to authorize the Superintendent to, at his discretion, engage the services of IAP Government Services Group in accordance with state contract number CSP905815 for third party administration to assist in the building project for construction of facilities on Senior Center Drive in New Lexington, up to the point of incurring any cost. Rachel Barnhart seconded the motion.

Discussion: Rachel asked if this would be similar to having a project manager and David answered yes. David shared with the Board that this is a new service to counties to use to help support an agency in working with the architect and contractors to complete projects in a timely manner. Lindsay questioned if any other agencies in Perry County had used this service, for example: Children's Services. David stated that they had not but other county boards had used it and found it useful. Ken seconded David's statement about thinking it would be useful. Lindsay asked if this would give us a single point of contact and David answered yes.

Motion passed

Res. 2018-08-06

Rachel Barnhart moved to approve the agreement with Hopewell Health Centers, Inc. for expanding access to speech and language services via Allied Health Professionals for the Early Intervention Program, as presented. Lindsay Wilson seconded the motion.

Discussion: None

Motion passed

Res. 2018-08-07

Theresa Moore moved to approve the motion to approve changes to employees' health benefits plan to align with the Perry County Engineer's plan and adjust the employee share of the premium of 10%, effective October 1, 2018. Ken Yuchasz seconded the motion.

Discussion: Jessica Stroup shared with the Board that there are no coverage changes, just cost changes. Justin Gall asked if anyone has ever looked into doing with a co-op with other counties. David stated by going to the PC Engineer's plan, we are trying to gather more strength in numbers and staying politically correct. Lindsay stated that employees should try to save the money they will be saving each month so they can use it on bills more. Caley also stated that the money employees save from their paychecks they should consider putting it into the FSA account to have for medical bills. David stated that in discussions with Ben Carpenter he was informed that nine people went over their coverage allowance, which is driving the cost up. Ken stated that maybe getting more people together would give us the more strength in numbers deal. A handout showing the break down was provided to Board members.

Motion passed

Res. 2018-08-08

Rachel Barnhart moved to approve to increase the non-participation fee for employees choosing not to take the health insurance to \$1,200 per year, effective in 2018. Theresa Moore seconded the motion.

Discussion: Rachel questioned if other counties offered this same thing and David answered yes. David stated that we are trying to be comparable to other counties; it has not been adjusted in at least 12 years. Caley informed the Board that we currently have eight people who opt out of the insurance.

Motion passed

Res. 2018-08-09

Ken Yuchasz moved to approve the agreements with Fairfield, Richland and Warren County Boards of DD and Cuyahoga Integrated Employment, LLC for collaboration on Medicaid research and analysis and to authorize the Superintendent to sign agreements with additional collaborating partner as they join the project, provided there are no changes to the contents of the agreements. Theresa Moore seconded the motion.

Discussion: Justin Gall asked what our part in this would be; David stated a seat at the table and a voice. It costs us nothing. Justin also questioned if anyone had figured in any Administrative costs, David stated that was built-in with the no cost to the Board instead of the \$2500 charge. Lindsay Wilson shared her concern with Cuyahoga Integrated Employment, LLC. She questioned the current contract and David shared that contract is putting people in job training. Lindsay also shared her concern on the contract itself, stating it looked very unprofessional. Lindsay also questioned if it could be done in time for the August deadline and David stated that he feels they will have no problem getting it done.

Motion passed by majority vote (LW voted no)

Res. 2018-08-10

Lindsay Wilson moved to approve the motion to approve the PCBDD Table of Organization with revisions, as presented. Ken Yuchasz seconded the motion.

Discussion: David shared that it is just to add the one SSA position at this time.

Motion passed

Res. 2018-08-12 (Out of order due to Executive Session)
Rachel Barnhart moved to approve the Superintendent to request an additional Individuals Options (IO) Waiver. Ken Yuchasz seconded the motion.

Discussion: David shared that the young woman is in an emergency type situation. Different options have been tried but have been unsuccessful. Ken stated that things do happen. Caley stated that the cost is lower because of the shared living arrangement. Rachel questioned if we lose two people on waivers do they go to the next person; David stated that is not how that works. Waivers can go away but the state allocates money for the waiver match, so the funding stays.

Motion passed

Res. 2018-08-11
Theresa Moore moved to adjourn to Executive Session at 6:40 p.m. to consider the employment of the Superintendent. Lindsay Wilson seconded the motion.

Discussion: David shared with the Board that this was for them to discuss the future of the Superintendent, not his contract. He stated he likes coming to one county and he wants the Board to consider hiring a “leader of leaders” if they choose to move on from him. His contract is set to expire in 2020 but he would like to stay on longer if the Board agrees. If they are thinking of moving on from him, then an exit strategy needs to start being considered.

Motion passed

Meeting was called back to order by Justin Gall at 7:04 p.m.


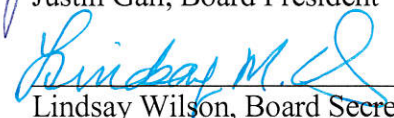
Discussion: Justin Gall stated that Board is happy with all David has accomplished and the value of what he has done for the community. He shared that they all agreed that David staying after 2020 would be beneficial. Justin stated that the Board is committed to David and to the strong team he has built. Lindsay stated she is impressed how David has channeled his time now that he is only in one county.

VIII. PUBLIC COMMENTS: Morgan Deavers stated that he thinks David is doing a good job and told him to keep up the good work.

IX. ADJOURNMENT:

MOTION BY: Ken Yuchasz

TIME ADJOURNED: 7:10 p.m.


Justin Gall, Board President

Lindsay Wilson, Board Secretary