

**ALA Comprehensive Case Management Employee Program (CCMEP) Pre-Survey**

**Dates** March 2018 through June 2018

**A leader to me is someone who:**

*is responsible and everyone looks to them*

*listens, communicates, is accountable/responsible/reliable*

*is always honest and some one that can be trustworthy.*

*inspires and encourages people to make good decisions in life and always look on the bright side*

*Does the right thing every time they can*

*successful in life*

*When I need someone to lean on and direct me in the right path*

*has their head on straight a good person and successful and also someone who is truthful*

*Makes sure some close to you has everything that they need they don't go without*

*was successful in life*

*Is upfront ,and not shy the decision maker*

*is able to guide you in the right direction*

*Doesn't answer to anybody else and takes responsibility for all of there words and actions*

*sets good examples*

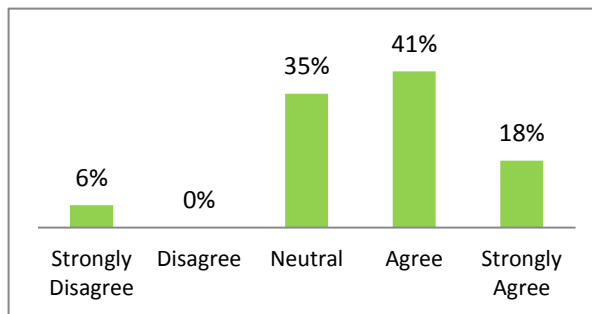
*Some who guides me in the right direction*

*you can look up too*

*Who is self confident and has their life together*

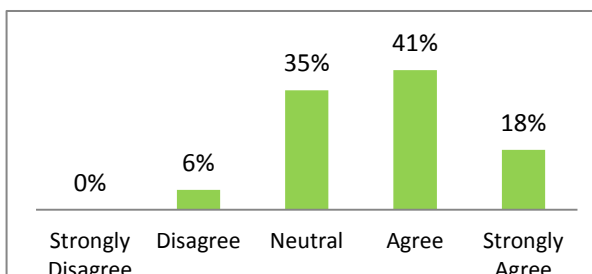
**I am a leader.**

Answer Choices	Responses	
Strongly Disagree	6%	1
Disagree	0%	0
Neutral	35%	6
Agree	41%	7
Strongly Agree	18%	3
<b>Answered</b>		<b>17</b>



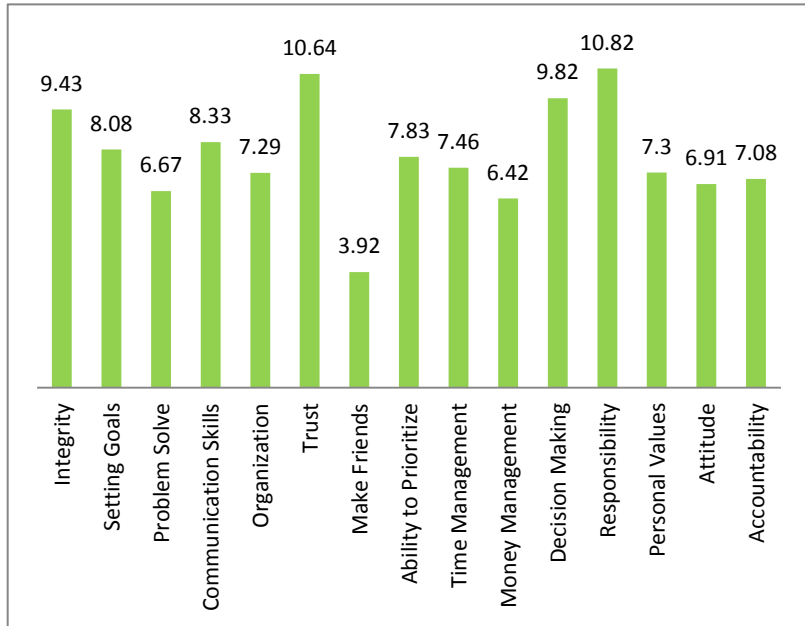
**I want to use my leadership skills and be active in my school and community.**

Answer Choices	Responses	
Strongly Disagree	0%	0
Disagree	6%	1
Neutral	35%	6
Agree	41%	7
Strongly Agree	18%	3
<b>Answered</b>		<b>17</b>



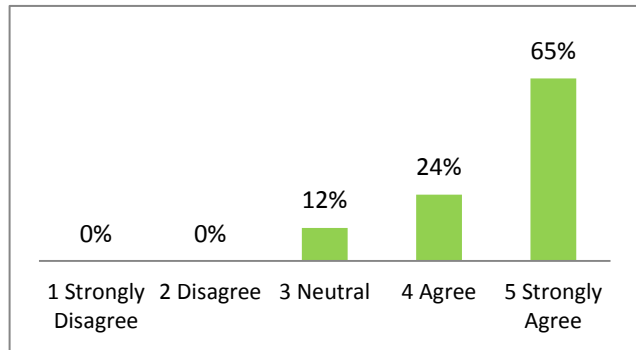
**Please rank the following skills in order of importance for a person to perform leadership responsibilities.**

Integrity	9.43
Setting Goals	8.08
Problem Solve	6.67
Communication Skills	8.33
Organization	7.29
Trust	10.64
Make Friends	3.92
Ability to Prioritize	7.83
Time Management	7.46
Money Management	6.42
Decision Making	9.82
Responsibility	10.82
Personal Values	7.3
Attitude	6.91
Accountability	7.08



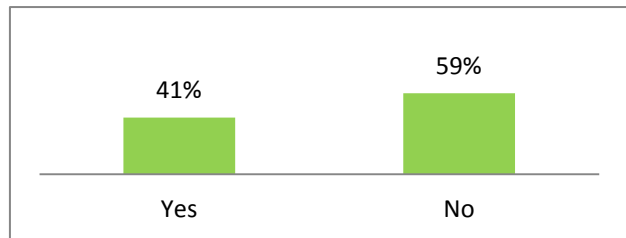
**I have a desire to improve myself.**

Answer Choices	Responses	
1 Strongly Disagree	0%	0
2 Disagree	0%	0
3 Neutral	12%	2
4 Agree	24%	4
5 Strongly Agree	65%	11
<b>Answered</b>		<b>17</b>



**Have you ever participated in an Academy for Leadership Abilities® class before?**

Answer Choices	Responses	
Yes	41%	7
No	59%	10
<b>Answered</b>		<b>17</b>



**If Yes, Where?**

- OhiomeansJobs*
- Job and Family*
- Perry County JFS*
- May 9th*
- here new lex*
- Perry County JFS*
- Job and Family*

**What is the most important thing you hope to learn from ALA?**

*What a leader does and is responsible for*

*How to be a better leader, learn more, set bigger goals for myself and future*

*Anything, want advice if needed and to just improve myself better myself and become a better leader.*

*Leadership*

*How to be a better Person*

*everything*

*How to keep myself from bad people and learn what's best for my children and I*

*how to deal with complicated situations*

*How to be a better person to people*

*To be successful in life gets a good paying job to fully take care of my kids*

*Everything*

*I have an open mind, I hope to learn everything*

*How to make myself a better leader*

*How to stick with my plans and to see them through*

*How to make me a better me*

*Being able to build self esteem and change my life style with people places and things.*

**ALA Comprehensive Case Management Employee Program (CCMEP) Post-Survey**

**Date** 6/3/2018

**A leader to me is someone who:**

*Someone who keeps there head up and continues to accomplish all of the goals they have set, no matter how hard that goal is or the obstacles life throws at them. They stay themselves instead of doing what everyone else is doing. They are selfless, strong, independent, and they never stay down. They always pick themselves back up. They aren't afarid to ask for help when they need it. They are someone to look up to.*

*A leader to me is someone who makes good decisions*

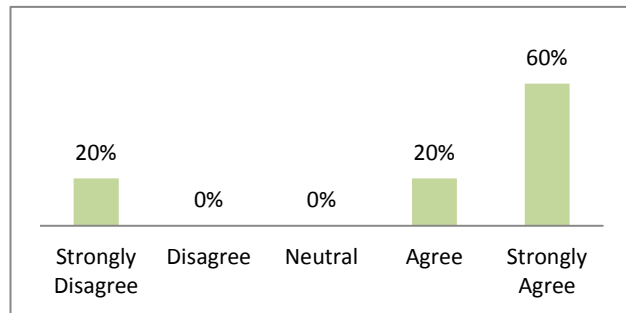
*Someone who will stand up for others*

*Is great and who is willing to put their foot in from the of the other to lead someone*

*Has time management skills, is likable, and can direct attention*

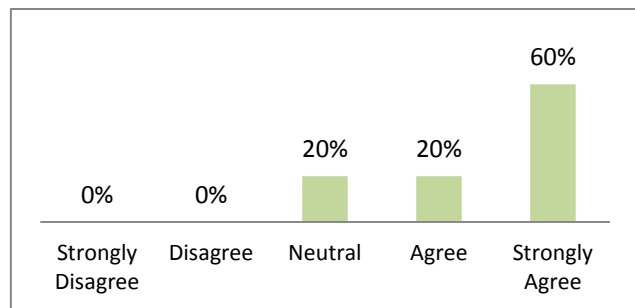
**I am a leader.**

Answer Choices	Responses	
Strongly Disagree	20%	1
Disagree	0%	0
Neutral	0%	0
Agree	20%	1
Strongly Agree	60%	3
<b>Answered</b>		<b>5</b>



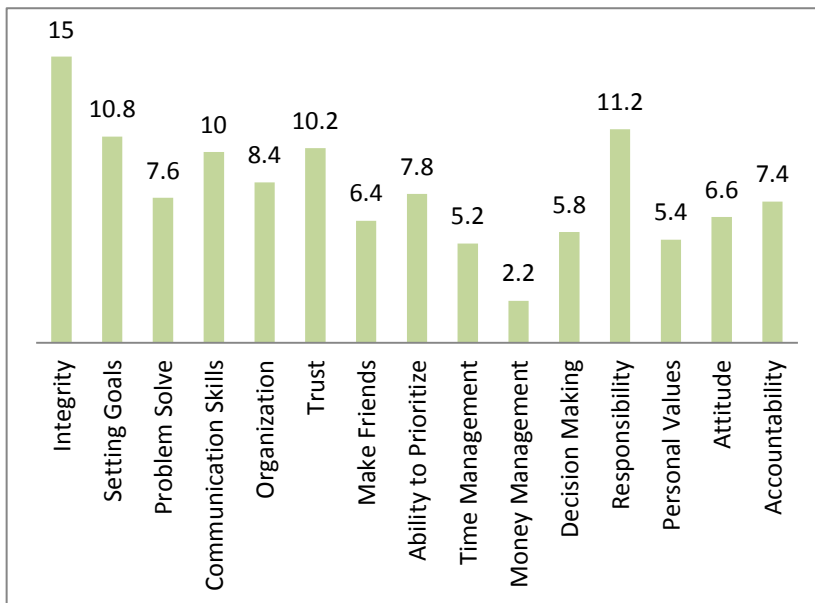
**I want to use my leadership skills and be active in my school and community.**

Answer Choices	Responses	
Strongly Disagree	0%	0
Disagree	0%	0
Neutral	20%	1
Agree	20%	1
Strongly Agree	60%	3
<b>Answered</b>		<b>5</b>



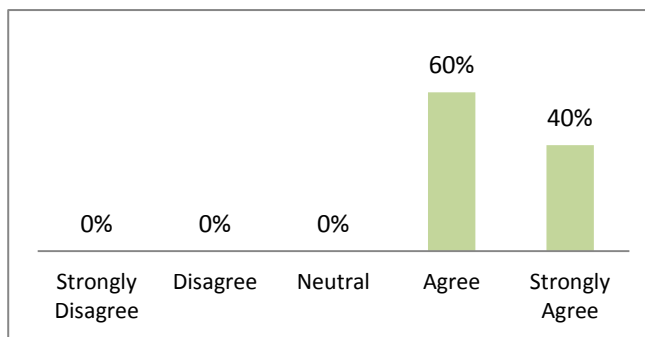
**Please rank the following skills in order of importance for a person to perform leadership responsibilities.**

Integrity	15
Setting Goals	10.8
Problem Solve	7.6
Communication Skills	10
Organization	8.4
Trust	10.2
Make Friends	6.4
Ability to Prioritize	7.8
Time Management	5.2
Money Management	2.2
Decision Making	5.8
Responsibility	11.2
Personal Values	5.4
Attitude	6.6
Accountability	7.4



**I have a desire to improve myself.**

Answer Choices	Responses	Count
Strongly Disagree	0%	0
Disagree	0%	0
Neutral	0%	0
Agree	60%	3
Strongly Agree	40%	2
<b>Answered</b>		<b>5</b>



**What is the most important thing you have learned from ALA?**

*How to keep my responsibilities in order*

*The most important thing that I learned from ala is That one wrong decision doesn't define who someone is.*

*That I can achieve goals in life*

*That if you put your mind to it you can do it*

*Strength in goals*