

**PERRY COUNTY BOARD OF DEVELOPMENTAL DISABILITIES
2016 ANNUAL ACTION PLAN**

- PCBDD MISSION:** Partnering with the community by using available resources to support individuals with developmental disabilities.
- PCBDD VISION:** Promoting a community focused on possibilities
- PCBDD VALUES:** Valuing Employees and Partners, Systems Perspective, Innovative Environment, Fiscal Responsibility, Learning and Empowerment, Respect and Valuing Others, Customer-Driven Focus

Listening and Learning: Develop positive outcomes for people we support.

1. PUBLIC RELATIONS/COMMUNITY AWARENESS

Promote and support self-advocacy of individuals with developmental disabilities, including awareness and education to the community including but not limited to information about community integration. Community awareness may include the establishment of a local self-advocacy group.

Person(s) Responsible: David Couch, Ron Spung, Community Awareness Committee

Develop a plan to address outreach efforts and outline plans to help the community understand topics related to CMS transition, including regularly scheduled community/public forums.

Person(s) Responsible: David Couch, Community Awareness Committee

2. PERSON-CENTERED THINKING ORGANIZATION

Ensure PCBDD has a PCT culture, rich in the philosophy and technical application of Imagine. Ensure all families, guardians and providers exhibit a commitment to PCT and regular practice of the philosophy. Analyze what we are doing as an organization to be person-centered with regard to our regular use of terms, processes, etc.

Person(s) Responsible: Marci Jones, Ron Spung, Administrative Team

3. ADULT DAY SERVICE TRANSITION

Identify and develop a transition timeline with a proactive plan that includes tentative dates and deployment activities related to the CMS transition. Provide regular and consistent communication about the transition to staff, providers and the community and begin mapping processes at the Recycling Center. Review identified benchmarks regularly.

Person(s) Responsible: David Couch, Ron Spung

Managing Resources: Sustain the ongoing development of services and supports.

1. MEDICAID

PerCo Recycling move forward with being the first department to bill for Medicaid Services and transition to a private entity.

Person(s) Responsible: Ron Spung, Jay Barnhart

2. NON-TRADITIONAL FUNDING

Seek additional sources of funding, including grants and other resources to secure non-traditional funding revenues.

Person(s) Responsible: David Couch, Beth Pompey

3. TRANSPORTATION

Establish and build transportation networks in Perry County and the local communities.

Person(s) Responsible: Ron Spung, Tracie Clark

Making Responsible Choices: Develop supports that promote responsibility.

1. TRANSITIONS

Support the path to employment for individuals with disabilities and provide knowledge and resources related to the Employment First Initiative.

Person(s) Responsible: Marci Jones, Ron Spung

2. SERVICES TO PRESCHOOL CHILDREN

Develop a plan for expansion of services for children age 3-5.

Person(s) Responsible: Cindy Aiello

Balancing People and Processes: Create a high-performing organization resulting in customer satisfaction.

1. QUALITY-FOCUSED

Map key organizational processes by the end of CY2016.

Person(s) Responsible: Jessica Stroup, Key Process Owners

Complete and submit the 25 page Baldrige application.

Person(s) Responsible: Jessica Stroup, PMC Committee

2. POLICY & PROCEDURE

Develop a routine schedule for the Policy Committee to meet, review and update the PCBDD policy manual and update staff of all applicable revisions.

Person(s) Responsible: Jessica Stroup, Policy Committee

3. COMMUNICATION PLAN

Develop and deploy an agency communication plan.

Person(s) Responsible: Jessica Stroup