

PERRY COUNTY BOARD OF DEVELOPMENTAL DISABILITIES
2017-2019 Strategic Plan Draft

PCBDD MISSION

Our mission is our overall function that directs what we attempting to accomplish.

Making [the best] connections to promote abilities and enrich lives

PCBDD VISION

Our vision is our desired future state, where we are headed and how we wish to be perceived in the future (i.e. 3 years from now).

1. Best services and supports in the most integrated settings
2. Best community employment outcomes for people we serve
3. Best provider recruitment and support
4. Best environment for learning, education, and work
5. Best safety and wellness opportunities for a healthy community
6. Best stewardship of our resources

PCBDD VALUES

Our values serve as guiding principles and behaviors that embody how we are expected to operate.

1. Person-Centered Principles
2. Empowering People
3. Listening and Learning
4. Partnering
5. Respect and Dignity for All
6. Quality and Excellence

CORE COMPETENCIES

These components are areas of our greatest expertise and are strategically important capabilities central to fulfilling our mission and vision.

1. Services and Supports
2. Innovative Culture
3. Health and Safety [for individuals with disabilities]
4. Building Relationships

STRATEGIC OBJECTIVES

This section of the Strategic Plan themes our focus areas and provides direction to address change, improvement, ensure long-term success, and accomplish our mission, vision, values, while allowing us to build on our core competencies.

Annual Action Plan components derive from strategic objectives where we all have contributed or had the opportunity to contribute to the identification of such strategic objectives:

1. Services and Programming
 - A. Self-Advocacy
 - B. Community Integration
 - C. Community Employment
 - D. Provider Relations (Provider Central)

- E. Community Connections
- F. Early Intervention
- G. Person-Centered Thinking Organization
- H. Fiscal Responsibility

2. Operational Effectiveness

- A. Process Management
- B. Innovation Management
- C. Privatization (PerCo's Independence)
- D. Safety and Emergency Preparedness

3. Workforce Environment

- A. Capability and Capacity
- B. Climate
- C. Engagement and Performance
- D. Learning and Leader Development

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